

### OB LESSON PLAN

#### COURSE: BBA SEM II

<b>Name of the Faculty</b>	:	Dr Maitri
<b>Discipline</b>	:	MANAGEMENT
<b>Subject</b>	:	<b>Organizational Behaviour</b>
<b>Lesson Plan Duration</b>	:	15 Weeks (From January 2020 to April 30)
<b>Total Marks</b>	:	100 (External 80, Internal 20)
<b>Work load (Lectures/Practical)</b>		
<b>Per week (in hours)</b>	:	Lectures-03 Practicals-00

Week	Theory		Practical	
	Lecture Day	Topic (Including Assignment /Test)	Practical Day	Topic
1 <sup>st</sup>  2 <sup>nd</sup>	1 <sup>st</sup>	Subject Orientation & Ice Braking	Unit/Topic wise Case Study will be done  <b>No Practicals</b>  <b>Subscribed by University</b>	
	2 <sup>nd</sup>	<b>Unit I</b>		
		Concept And Scope of Organizational Behavior		
	3 <sup>rd</sup>	Historical Development of Organizational Behavior		
	1 <sup>st</sup>	History of OB Continues		
	2 <sup>nd</sup>	Emerging Trends And Profiles of Workforce;		
3 <sup>rd</sup>	1 <sup>st</sup>	Foundations of Organizational Behavior	<b>If Schedule Approves:</b>	
	2 <sup>nd</sup>	Challenges of Organizational Behavior.		
	3 <sup>rd</sup>	<b>Unit-II</b> Foundations Of Individual Behavior		
4 <sup>th</sup>	1 <sup>st</sup>	Individual Processes		
	2 <sup>nd</sup>	Personality		

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	3 <sup>rd</sup>		Role Play will be conducted  Psychological Assessment /Psychometric Tests will be conducted by Standardized Tools for Topic Personality,Conflict..etc.
5 <sup>th</sup>	1 <sup>st</sup>	Values	
	2 <sup>nd</sup>	Attitudes	
6 <sup>th</sup>	3 <sup>rd</sup>	Perception	
	1 <sup>st</sup>	Learning	
	2 <sup>nd</sup>	Motivation	
7 <sup>th</sup>	3 <sup>rd</sup>	Emotional Intelligence: Meaning, Implications	
	1 <sup>st</sup>	DOUBT SESSION UNIT 1 & 2	
	2 <sup>nd</sup>	<b>Unit-III</b> Foundations Of Group Behavior	
8 <sup>th</sup>	3 <sup>rd</sup>	Team Processes, Teams And Teamwork	
	1 <sup>st</sup>	Interpersonal	
	2 <sup>nd</sup>	Communication	
9 <sup>th</sup>	3 <sup>rd</sup>	Group Dynamics	
	1 <sup>st</sup>		
	2 <sup>nd</sup>	Conflict And	
10 <sup>th</sup>	3 <sup>rd</sup>	Negotiation In Workplace	
	1 <sup>st</sup>	Power And Politics.	
	2 <sup>nd</sup>	<b>Unit IV</b> Organizational Processes – Organizational Structure And Design,	
11 <sup>th</sup>	3 <sup>rd</sup>	Organizational Culture	
	1 <sup>st</sup>		
	2 <sup>nd</sup>	Organizational Change	
12 <sup>th</sup>	3 <sup>rd</sup>	And Development	
	1 <sup>st</sup>	Stress Management	
	2 <sup>nd</sup>		
13 <sup>th</sup>	3 <sup>rd</sup>	DOUBT SESSION UNIT III& IV	
	1 <sup>st</sup>	Revision UNIT I & II	
	2 <sup>nd</sup>		
14 <sup>th</sup>	3 <sup>rd</sup>	Revision UNIT III & IV	
	1 <sup>st</sup>	LAST YEAR PAPERS DISCUSSION	

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	2 <sup>nd</sup>		
	3 <sup>rd</sup>		
15 <sup>th</sup>	1 <sup>st</sup>	Pre-University Examinations	
	2 <sup>nd</sup>		
	3 <sup>rd</sup>		

**SUGGESTED READINGS:**

1. Robbins, S.P., Organizational Behavior, Pearson Education, New Delhi
2. McShane, Steven L, Mary VonGlinow and Radha R. Sharma, Organizational Behavior, Tata McGraw Hill, New Delhi
3. Pareek, Udai, Understanding Organizational Behavior, Oxford University Press, New Delhi
4. Griffin, Ricky W, and Gregory Moorhead, Organizational Behavior, Houghton Mifflin Company
5. New Storm, Organizational Behavior, Tata McGraw Hill